

**ACTION TAKEN REPORT (ATR) ON
THE RECOMMENDATIONS ON QUALITY ENHANCEMENT OF THE INSTITUTION BY
THE PEER TEAM OF NAAC REACCREDITATION (THIRD CYCLE)**

SI No.	Recommendations	Action Taken Report
1.	Take steps to develop the College into a University	<p style="text-align: center;">IMPLEMENTED</p> <p>The College submitted its proposal for the status of a Deemed to be University in November, 2017 to UGC. The Inspection Team visited the College I February, 2019. The team expressed its satisfaction on the infrastructure, academic, research and innovation credentials He College has complied with all the necessary documents and Undertakings to the satisfaction of UGC. We are awaiting the grant of status of university. The process has been delayed due to the pandemic.</p>
2.	Explore to generate more funds from MP/MLA LAD funds, alumni, industrialist and the public	<p style="text-align: center;">IMPLEMENTED</p> <p>There has been serious attempt to generate funds and the College has been able to garner the considerable funds. The College has been able to considerably enhance the connect among the Industries, Alumni and the public.</p> <p>MP LAD Fund : Rs.20 Lakhs</p> <p>Alumni Fund : Rs.1,53,58,000</p> <p>Public Funds : Rs.3,78,54,850</p>
3.	Develop all classrooms into smart classrooms	<p style="text-align: center;">IMPLEMENTED</p> <p>All classrooms of the College have been upgraded to smart Classrooms</p>
4.	Teachers may be given incentives – financial and non-financial- to publish research papers in reputed national and international journals	<p style="text-align: center;">IMPLEMENTED</p> <p>The post of the Dean, Research & Innovation has been created to monitor research outputs of the</p>

		<p>College. The recommendation has been taken seriously. Financial assistance has been given to teachers publishing in reputed research journals. They are recognized in the annual recognition programme called "Sambharama" in the presence of the management and the staff. Best paper award is given on yearly basis in science and humanities.</p>
5.	All teachers without Ph.D qualification are to be encouraged and insisted upon to get themselves registered for Ph.D immediately and secure the Degree in the next 5 years.	<p>IMPLEMENTED All staff members without Ph.D degrees have been motivated and encouraged to register for Ph.D immediately. They have been permitted to pursue their Ph.D. Dean, Research & Innovation has been given the charge of monitoring and following up the process. The Management has given the provision of taking FIP with payment for 6 months to ONE year to complete their Ph.D. Many departments have been recognized as Research Centres by the affiliating University and many young teachers have registered under guides of our own College. We have reached almost reached the target. The present status of research among the staff is as follows:</p> <p>Current Number of Ph.Ds.: 100</p> <p>Number of staffs registered for Ph.D:67</p> <p>Number of staff members who Have submitted their thesis: 03</p>
6.	More number of teachers be facilitated to participate in national and international seminars and conferences	<p>IMPLEMENTED A Special Officer has been appointed to streamline and facilitate participation of teachers in seminars and conferences.</p>

		<p>This recommendation has been implemented with vigour. Teachers are encouraged to participate in national and international seminars and conferences. The registration fee has been paid by the College. Special incentives are also offered to those who present paper/posters and get the best paper awards.</p> <p>The total number of staff members who attended national/international seminars/Webinars:100%</p>
7.	Quality of research including publication in refereed journals be improved	<p>IMPLEMENTED</p> <p>Dean, Research & Innovation is responsible in facilitating this initiative.</p> <p>Due to the encouragement and motivation by the management and departments, the College has managed to considerably enhance the number of publication and their quality in the last 5 years:</p> <p>The in-house research journals also have enhanced their quality and numbers of papers published.</p> <p>No. of publications in Scopus and Web of Science journals: 343</p>
8.	More teachers may apply for Major Research Projects from UGC and other funding agencies	<p>IMPLEMENTED</p> <p>An exclusive Research Committee is appointed to facilitate writing proposals/applying for research grants.</p> <p>UGC Major/Minor Projects have considerably reduced.</p> <p>But the College has been sending regular proposals for research grants to UGC and other funding agencies:</p> <p>The College has been able to procure the following grants:</p> <p>1. UGC-STRIDE, Component -1:</p>

		<p>Rs. 84.5 Lakhs</p> <p>2. DBT-BUILDER GRANT: Rs. 2.39 Crore</p> <p>Management has been continually supporting Research Projects by providing grants:</p> <p>No. of Projects completed under Management support: 82</p> <p>Amount sanctioned: Rs.9,32,500</p> <p>No. of ongoing management supported research projects:39</p> <p>Amount sanctioned: Rs. 36,45,000</p> <p>Seed money: 58.025 Lakhs</p>
9.	More number of and peer reviewed Indian and foreign journals may be purchased	<p>IMPLEMENTED</p> <p>The number of books procured during the last 5 years has substantially increased.</p> <p>Several new peer reviewed national and international journals have been subscribed to.</p> <p>Exclusive Library Committees under the chairmanship of the Principal for the UG/PG are appointed to suggest subscription to journals/databases.</p> <p>No. of books in the College/departmental libraries: 1,59,918 + 7,99,500 online</p> <p>No. of peer reviewed National and international journals:244 +16,316 e journals</p>
10	Strengthen network with industry and other institutions	<p>IMPLEMENTED</p> <p>An exclusive position of Dean, International Collaboration to facilitate national & international MoUs has been created.</p> <p>Several MoUs with industries and other academic institutions (National/International) have been signed during the past few years. In fact, this period has been the most potent in terms of our collaborations with</p>

		<p>industries and other institutions.</p> <p>No. of International MoUs: 32</p> <p>No. of National MoUs: 45</p>
11.	<p>All teachers irrespective of their status may be sent to UGC Academic Staff Colleges attending Orientation programmes and Refresher courses</p>	<p>IMPLEMENTED</p> <p>Attending Refresher/ Orientation courses has been made mandatory to all the staff members.</p> <p>College has started the new initiative of announcing the list of Orientation/Refresher Courses conducted by UGC-Academic Staff Colleges all over the country by displaying on staff notice boards and in the social media groups.</p> <p>Staff members plan their courses accordingly taking into consideration the academic calendar.</p> <p>There is an exclusive staff appointed to monitor the Orientation/Refresher Courses/short term course/FDP.</p> <p>No. of staff who attended Orientation/Refresher Courses/short term course/FDP in the last 5 years: 225 staff every year</p>
12.	<p>Strengthening of Consultancy services through identifying and publicizing the expertise of all faculty members among different industries, NGOs and Government</p>	<p>IMPLEMENTED</p> <p>An exclusive position of the Dean, Consultancy & Entrepreneurship has been created to facilitate and monitor consultancy services.</p> <p>The number of MoUs with the NGOs and industries for specific areas of consultancies has been signed.</p> <p>Department-wise coordinators for identifying the expertise of the staff members are appointed. The office of the Dean, Consultancy will take the process forward. Consultancy Policy is implemented.</p> <p>Consultancy services are enhanced among NGOs and the five adopted</p>

		villages under Unnath Bharath Abhiyan. Revenue generated through consultancy from 2016: Rs.1,81,70,000
13.	Strengthening of the Incubation Center activities to motivate many students to become entrepreneurs	<p style="text-align: center;">IMPLEMENTED</p> <p>The activities of the Incubation Centre and startups is coordinated by the office of the Dean, Entrepreneurship and Consultancy services. A state of the art Business Incubation Centre has been established in the Maffei Block with exclusive cubicles for students, alumni and the public for working on innovations. A separate brochure has been designed and circulated with differential tariffs for students and external members with innovation and startup activities. Regular activities like “Innovation Day” and competitions for identifying best innovative ideas are conducted by the Entrepreneurship Cell of the College. The management has been supporting the Incubation Centre and promotion of innovations of students financially.</p>
14.	College being a great reservoir of histrionic talents may consider the possibility of starting a department of Fine Arts, music and dance offering Full Time/part time Diploma/Degree courses	<p style="text-align: center;">IMPLEMENTED</p> <p>St Aloysius Ranga Adhyayana Kendra has been established to promote the Fine and performing Arts talents of students with an exclusive Director and a council of advisors. An exclusive BA (Performing Arts) Programme has been proposed and approved by the Academic Council and the Governing Body with a unique curriculum. The course has been offered to students. Due to the pandemic the number of students seeking admission to the programme were not encouraging. Hence the Course has not taken off. However, an engaging Diploma in Theatre and performing arts is designed and will be started from 2022-23.</p>

		<p>Several add on certificate courses in performing arts have been started. Aloysian Dance League, Aloysian Theater League, Aloysius Arts League and Aloysius Got Talent are conducted every year.</p>
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